

Equality Impact Assessment: Screening Tool

Summary of proposal

Name of proposal	Fleet Procurement Strategy
Reference number (if applicable)	
Service Area	Environmental Services
Date screening completed	16/02/23
Screening author name	Ange D'or Thomas
Fairness and Equality team sign off	Esther Craven
Authorising Director/Head of Service name	Chris Demetriou Head of Corporate Fleet, Transport & Accessible Community Transport

Before completing the EQIA Screening Tool please read the guidance and FAQs. For further help and advice please contact equalities@islington.gov.uk.

Please provide a summary of the proposal.

Please outline:

- What are the aims/objectives of this proposal?
- Will this deliver any savings?
- What benefits or change will we see from this proposal?
- Which key groups of people or areas of the borough are involved?

What are the aims/objectives of this proposal?

Islington is dedicated to reducing air pollution, resolving the climate emergency, and eliminating health disparities by creating a cleaner, greener, and healthier borough. Our plan for improving air quality complements other borough initiatives, such as Vision 2030.

Our fleet procurement strategy will also look to improve the borough with the following.

- 1. Protecting the vulnerable**
- 2. Keeping Islington moving**
- 3. Better air - better health - better environment**

This Procurement Strategy aim's to outline how the council will purchase/replace its fleet for the next three years (2023-2026). The new strategy will outline plans for how and what type of Electric Vehicles (EV) will be purchased to achieve the

long-term goal of electrifying the Islington fleet and meeting the 2030 net-zero target. This will need to include alternative frameworks to The Procurement Partnership Ltd (TPPL) i.e.; Yorkshire Procurement Organisation (YPO) and Eastern Shires Purchasing Organisation (ESPO).

Will this deliver any savings?

- A number of the framework agreements incorporate rebate-based incentives which will result in cost savings for its users to support the transition to carbon neutrality.
- There is also a long term savings exercise in the cheaper alternative to providing fuel at a cheaper rate via 'Electric Vehicles' (EV).

What benefits or change will we see from this proposal?

Many vehicles in the borough use fossil fuels, and their gas emissions are a significant contributor to the production of greenhouse gases (GHG). The 'Fleet Procurement Strategy' will provide benefits such as;

- **Improving our fleet and reducing overall fuel usage** will decrease the proportion of Ultra Low Emission Zone (ULEZ) penalty charges, continued diesel fuel consumption and decreasing demand for vehicle downtime/maintenance costs associated with the out dated fleet vehicles.
- **Dynamic Purchasing System (DPS)** which is a function allowing suppliers to join the framework at any point within its contract period specialising in alternatively fueled vehicles. A DPS option, will ensure that the recommended framework agreements stays up to date with latest vehicles and suppliers entering the market for specialist vehicles.

- Unlike the previous strategy this new report will allow the council to **utilize a number of existing external framework agreements**. This option will involve the council choosing the most appropriate framework agreement for the individual tendering exercise being undertaken at any given time from one of a number of established providers of vehicle procurement framework agreements. The benefits of this option are that the council will be able to make procurement decisions in a more agile way to best meet the needs of any individual procurement exercise. This also enables the council to access more vehicle suppliers which can help when demand from certain suppliers is high, and they have longer lead times for the delivery of vehicles.
- The primary contribution to **social value** that can be achieved through the vehicle replacement programme will be to seek ways that suppliers can help the council achieve additional environmental benefits from our new vehicles purchases. Examples may be to supply higher performing batteries in electric vehicles which mean they have a higher mileage range with need for fewer charging periods.

Which key groups of people or areas of the borough are involved?

- The proposal only affects Islington fleet and therefore the groups that are affected are the internal council services that use vehicles.
- The strategy supports vehicle purchases for key services which support residents such as our Accessible Community Transport buses as this is a positive impact.
- The only potential impact could be due to supplier delays in retrieving vehicles due to its high demand or supplier material issues. This delay on delivery could impact services who require specified vehicles. However, its worth noting that this is a minimal risk.

On whom will the proposal impact? Delete as appropriate.

Group of people	Impacted?
Service users	Yes
Residents	Yes
Businesses	Yes
Visitors to Islington	Yes
Voluntary or community groups	Yes
Council staff	Yes
Trade unions	Yes

Group of people	Impacted?
Other public sector organisations	Yes
Others	Please specify: N/a

What consultation or engagement has taken place or is planned?

Please outline:

- Which groups or communities you have consulted/plan to consult
- Methods used/will use to engage (for example, focus groups)
- How insight gained from engagement or consultation has been/will be fed into decision making or proposal design

If you have not completed any engagement activity and do not plan to, you should outline why this decision has been made.

The proposal which outlines a route map of how the council plan to purchase vehicles for the three years, will not require engagement activities with groups or communities. This proposal does not require additional inputs from external groups or individuals.

What impact will this change have on people with protected characteristics and/or from disadvantaged groups?

Of the groups you have identified above, please now indicate the likely impact on people with protected characteristics within these groups by checking the relevant box below. Use the following definitions as a guide:

Neutral – The proposal has no impact on people with the identified protected characteristics

Positive – The proposal has a beneficial and desirable impact on people with the identified protected characteristics

Negative – The proposal has a negative and undesirable impact on people with the identified protected characteristics

You should then assess whether the negative impact has a low impact, medium impact or high impact. Consider the level and likelihood of impact. Please also think about whether the proposal is likely to be contentious or perceived as a negative change by certain groups, as this could justify the completion of a full EQIA. See the guidance for help.

Protected characteristic	Positive impact	Neutral impact	Negative impact	Description of the impact (if applicable)
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Choose an item.	This strategy ensures Islington can deliver on its commitment to electrify its fleet. This will have a positive impact for all residents in reducing both carbon and pollution emissions, quieter vehicles to delivery essential services and reduce the danger

Protected characteristic	Positive impact	Neutral impact	Negative impact	Description of the impact (if applicable)
				of vehicle operations with newer vehicles with the latest safety equipment installed.
Disability (include carers)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Choose an item.	<p>Emerging new technology on available EV's could see future buses adopt accessible functions which would benefit passengers with a disability.</p> <p>Where traditional motor vehicles are not suitable for staff with disabilities we will procure adaptive or accessible bicycles for staff with specific requirements. Over recent years more and more options are now available in terms of accessible bicycles including adult trikes, electric bikes, tandems, handcycles, recumbents and wheelchair tandems and carriers</p>
Race or ethnicity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Choose an item.	This strategy ensures Islington can deliver on it's commitment to electrify it's fleet. This will have a positive impact for all residents in reducing both carbon and pollution emissions, quieter vehicles to delivery essential services and reduce the danger

Protected characteristic	Positive impact	Neutral impact	Negative impact	Description of the impact (if applicable)
				of vehicle operations with newer vehicles with the latest safety equipment installed.
Religion or belief (include no faith)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Choose an item.	This strategy ensures Islington can deliver on it's commitment to electrify it's fleet. This will have a positive impact for all residents in reducing both carbon and pollution emissions, quieter vehicles to delivery essential services and reduce the danger of vehicle operations with newer vehicles with the latest safety equipment installed.
Gender and gender reassignment (male, female or non-binary)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Choose an item.	This strategy ensures Islington can deliver on it's commitment to electrify it's fleet. This will have a positive impact for all residents in reducing both carbon and pollution emissions, quieter vehicles to delivery essential services and reduce the danger of vehicle operations with newer vehicles with the latest safety equipment installed.
Maternity or pregnancy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Choose an item.	This strategy ensures Islington can deliver on it's commitment to electrify it's fleet. This will have a positive impact for all residents in reducing both carbon and pollution emissions, quieter vehicles to delivery essential services and reduce the danger

Protected characteristic	Positive impact	Neutral impact	Negative impact	Description of the impact (if applicable)
				of vehicle operations with newer vehicles with the latest safety equipment installed.
Sex and Sexual Orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Choose an item.	This strategy ensures Islington can deliver on it's commitment to electrify it's fleet. This will have a positive impact for all residents in reducing both carbon and pollution emissions, quieter vehicles to delivery essential services and reduce the danger of vehicle operations with newer vehicles with the latest safety equipment installed.
Marriage or Civil Partnership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Choose an item.	This strategy ensures Islington can deliver on it's commitment to electrify it's fleet. This will have a positive impact for all residents in reducing both carbon and pollution emissions, quieter vehicles to delivery essential services and reduce the danger of vehicle operations with newer vehicles with the latest safety equipment installed.
Other (e.g. people living in poverty, looked after children, people who are homeless or refugees)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Choose an item.	This strategy ensures Islington can deliver on it's commitment to electrify it's fleet. This will have a positive impact for all residents in reducing both carbon and pollution emissions, quieter vehicles to

Protected characteristic	Positive impact	Neutral impact	Negative impact	Description of the impact (if applicable)
				delivery essential services and reduce the danger of vehicle operations with newer vehicles with the latest safety equipment installed.

How do you plan to mitigate negative impacts?

Where there are disproportionate impacts on groups with protected characteristics, please outline:

- The other options that were explored before deciding on this proposal and why they were not pursued
- Action that is being taken to mitigate the negative impacts

Action	Lead	Deadline	Comments

Screening Decision	Outcome
Neutral or Positive – no full EQIA needed*.	Yes/No
Negative – Low Impact – full EQIA at the service director’s discretion*.	Yes/No
Negative – Medium or High Impact – must complete a full EQIA.	Yes
Is a full EQIA required? Service decision:	Yes/No
Is a full EQIA required? Fairness and Equality recommendation:	No

* If a full EQIA is not required, you are still legally required to monitor and review the proposed changes after implementation to check they work as planned and to screen for unexpected equality impacts.

Please send this completed EQIA Screening Tool to equalities@islington.gov.uk for quality checking by the Fairness and Equality Team.